

2024-2025 Clerical/Paraprofessional Salary Schedule

Birdville Independent School District

| Pay Grade | Job Title | Days of Duty | Min | Mid | Max |
|-----------|-----------|--------------|-----|-----|-----|
|-----------|-----------|--------------|-----|-----|-----|

| C-1 | |
|-----------------|-----|
| Clerks: | |
| Administrative | 236 |
| Pre-K | 187 |
| Regular Ed | 187 |
| Title I | 187 |
| Title I Liaison | 187 |

| Hourly | \$13.50 | \$16.27 | \$19.04 |
|----------|----------|----------|----------|
| 187 Days | \$20,196 | \$24,340 | \$28,484 |
| 205 Days | | | |
| | | | |

| C-2 | |
|------------------------------------|---------|
| Clerks: | |
| Administrative | 187/236 |
| General Office II (HS) | 187 |
| Mail/Copy Room | 236 |
| Receptionist/Secretary, Shannon HS | 220 |
| Switchboard Operator, HS | 205 |
| Educational Assistants: | |
| Auto Tech | 197 |
| Bilingual/ESL | 187 |
| Building & Construction | 197 |
| Computer Lab | 187 |
| DAEP | 187 |
| Deaf Education | 187 |
| ELL/LEP Tester | 187 |
| Intervention Lab | 187 |
| Library/Media Tech | 187 |
| Title I | 187 |

| Hourly | \$14.25 | \$17.17 | \$20.09 |
|----------|----------|----------|----------|
| 187 Days | \$21,318 | \$25,686 | \$30,055 |
| 197 Days | \$22,458 | \$27,060 | \$31,662 |
| 205 Days | \$23,370 | \$28,159 | \$32,948 |
| 220 Days | \$25,080 | \$30,219 | \$35,358 |
| 236 Days | \$26,904 | \$32,417 | \$37,930 |

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|-----------|-----------|--------------|-----|-----|-----|

C-3

Administrative Assistants:

| | |
|---------------------------|-----|
| Administrative Clerk | 236 |
| Data Entry | 236 |
| Special Education Records | 236 |

Clerks:

| | |
|-------------------|-------------|
| Administrative | 195/205/236 |
| Counselor | 210 |
| ESL/Dual Language | 236 |
| Fine Arts | 205 |
| PEIMS/Records | 236 |
| Transportation | 210 |

Educational Assistants:

| | |
|--|-----|
| Deaf Ed & Hearing Impaired Comm | 187 |
| Fine Arts | 187 |
| Health Procedures | 187 |
| Parent Liaison | 187 |
| Secondary ISS | 187 |
| Special Ed [AABLE, ACCESS, ECSE, Resource] | 187 |
| Student Health | 187 |

Intervener, Deaf/Blind

187

Receptionists:

| | |
|------------------|-----|
| BCTAL | 236 |
| Student Services | 220 |

| Hourly | \$15.15 | \$18.24 | \$21.33 |
|----------|----------|----------|----------|
| 187 Days | \$22,664 | \$27,287 | \$31,910 |
| 195 Days | \$23,634 | \$28,454 | \$33,275 |
| 205 Days | \$24,846 | \$29,914 | \$34,981 |
| 210 Days | \$25,452 | \$30,643 | \$35,834 |
| 220 Days | \$26,664 | \$32,102 | \$37,541 |
| 236 Days | \$28,603 | \$34,437 | \$40,271 |

C-4

Administrative Assistants/Clerks:

| | |
|-----------------------|-----|
| Communications | 236 |
| Facilities Management | 236 |
| Facilities Rental | 236 |
| Fine Arts | 236 |
| Human Resources | 226 |
| Technology | 236 |
| Warehouse | 236 |

Attendance Clerks - ES/MS/HS

200

Bookkeeper/HS

187

Educational Assistants:

| | |
|--|-----|
| Special Ed Self-Cont [PASS, SEEC, TEAMS] | 187 |
|--|-----|

Registrar

210

| Hourly | \$16.65 | \$20.07 | \$23.49 |
|----------|----------|----------|----------|
| 187 Days | \$24,908 | \$30,025 | \$35,141 |
| 200 Days | \$26,640 | \$32,112 | \$37,584 |
| 210 Days | \$27,972 | \$33,718 | \$39,463 |
| 226 Days | \$30,103 | \$36,287 | \$42,470 |
| 236 Days | \$31,435 | \$37,892 | \$44,349 |

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|-----------|-----------|--------------|-----|-----|-----|

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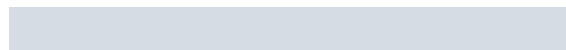
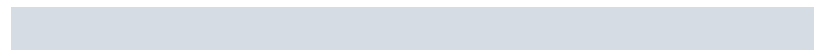
Birdville Independent School District

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|-----------|-----------|--------------|-----|-----|-----|
|-----------|-----------|--------------|-----|-----|-----|

| | |
|------------------------------------|-----|
| C-6 | |
| Human Resources | 236 |
| Licensed Vocational Nurses: | |
| Elementary/Middle School | 187 |
| High School | 192 |
| Payroll Assistant | 236 |

| | | | | | |
|---|-----|---------------|----------------|----------------|----------------|
| C-7 | | Hourly | \$23.15 | \$27.89 | \$32.63 |
| Administrative Assistants/Exec Director: | | 187 Days | \$34,632 | \$41,723 | \$48,814 |
| Athletics | 236 | 236 Days | \$43,707 | \$52,656 | \$61,605 |
| Campus Support/Leadership Dev | 236 | | | | |
| Campus Support/Operations | 236 | | | | |
| Campus Support/Professional Dev | 236 | | | | |
| Curriculum and Instruction | 236 | | | | |
| Facilities Management | 236 | | | | |
| Finance and Federal Programs | 236 | | | | |
| Human Resources | 236 | | | | |
| Specialized Services | 236 | | | | |
| Student Services | 236 | | | | |
| Technology Department | 236 | | | | |
| Braillest III | 187 | | | | |
| Buyer | 236 | | | | |
| Certification Specialist | 236 | | | | |
| Prof Learning Data System Project Lead | 236 | | | | |

| | | | | | |
|--|--|---------------|----------------|----------------|----------------|
| C-8 | | Hourly | \$26.50 | \$31.93 | \$37.36 |
| Admin Assistants/Assoc Superintendent | | 236 Days | \$50,032 | \$60,284 | \$70,536 |
| Curriculum, Instruction & Accountability | | | | | |



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