ELEMENTARY (continued)

Green Valley

4. BAS Testing takes so many hours, especially in departmentalized grade levels. For example, this year we have 63 students in our grade level and one RLA teacher. If she tests 1 student per class during their silent reading time and that

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ELEMENTARY (continued)

Mullendore (continued)

8. **Why are there so many restrictions on using the P-card for Social Committee funds?** Like having to have a W-9 if they are not an approved vendor.

   A. The IRS requires a W-9 for all vendors so the District can file 1099 forms at year end.

Porter

9. **Are elementary teachers required to meet with parents for BOY conferences, per district policy? If so, why was this not scheduled into our district calendar?** In the past, we've sometimes been given an early dismissal day that was dedicated to elementary conferences in the afternoon. If you have 20 students and meet for 20 minutes with each parent, that takes almost 7 hours. Even with the early dismissal day being used for conferences, teachers still need to stay past contract hours to complete all of them. **Can this please be considered for future calendars?**

   A. The Calendar Committee built in more half days in the 2022–23 school calendar than in years past for this very reason. The use of these days is a campus and Teaching and Learning collaboration. Before the 2019–20 school year, we did not have any half days for BOY conferences. We will evaluate the use of the days and their placement in our upcoming 2023–24 instructional calendar meetings this fall.

Smithfield

10. **How does the new grading policy apply to writing? For example, for the new corrections policy, how do we give corrections for a writing composition?** We spent 3-4 weeks on the writing process, and I graded the final copy. I wanted to take this as a test grade. Using the Norma Jackson rubric, many students did not score an 85. **What can I give as a retake for them to make it up to an 85?**

    A. Using the writing composition that has been graded, conference with the student on how to grow in the ideas and conventions of the writing. Highlight the 12-stage rubric in the areas that need growth. Then allow the student to revise and edit the composition and resubmit the writing for the extra points.

Superintendent

ELEMENTARY (continued)

Stowe (#12 continued)

The New Teacher Academy is designed to help support new hires with learning to help them succeed in the classroom, but it remains voluntary. Fortunately, all of these trainings count toward the fulfillment of CPE requirements for certification renewal in the first five years of teaching.

There is no debate that these requirements can be a heavy lift for new teachers. Anyone interested in providing feedback on professional learning state requirements may contact members of the Texas House Committee on Public Education or Senate Committee on Education.

MIDDLE SCHOOL

North Richland

13. **With school security a growing concern for parents and teachers, would the district consider purchasing the Night Lockdown Door Barricade for all schools?** It is a quick and easy step to ensure classroom doors cannot be opened. As of now, if an intruder were to shoot out the glass window on a classroom door, they could potentially reach inside and open the door, even if it is locked. This device prevents the doo

MIDDLE SCHOOL continued)

Smithfield

15. ***This is a statement only – no question.***

I would suggest the consideration of the large number of hours of required training that must be accomplished during unpaid personal time. I would suggest that one day of the beginning of the year professional development days be set aside for, among others, Safe Schools Training, Slip and Fall Training, CRT State Bill Training, Dyslexia Training, Required Special Education Training for general education teachers for specified cases, and other required training. These trainings could be completed with any required administration supervision by teachers being assigned to complete these tasks while working on their own campuses. "Check off completion" measures could be devised.

A. Thank you for your feedback. The District recognizes that many of these required trainings must take place outside of contract time. This is the primaryreason we offer flex days within the calendar.

Oct. 20, 2022 Clarification from Professional Learning:

A. The intent of the response wasn't to indicate that Safe Schools was flex eligible, just an acknowledgement that we offered flex time for some hours which are required out of contract.

Here is what the Flex Guidelines say:

Each August: Flex Day Request for Approval
14 hours of professional learning

So, as of right now, required *trainings* do not count as Professional Learning. Professional Learning, as defined by policy, is professional learning and

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HIGH SCHOOL (continued)

Birdville HS & Smithfield MS (continued)

19. **After doing the training on HB 3 and avoiding awkward conversations and inappropriate conversations—why do we have PLAY IT SAFE in our classes?**