

Birdville Independent School District
DAEP
2024-2025 Campus Improvement Plan

Mission Statement

*Vjg" Fkuekrnpct{ "Cnvgtpcvkxg" Gfwecvkqp" Rtqitc o "FCGR+ "uggmu" vq" o ggv" vjg" pggfu" qh" uvwfgpvu" htq o "cnn
ec o rwugu" qh" vjg" Dktxknng" Kpfgrgpfgpv" Uejqqn" Fkuvtkv0" Qwt" o kuukqp" vjg tghqtg" tghngevu" vjg" Dktxknng
Kpfgrgpfgpv" Uejqqn" Fkuvtkv0u" o kuukqp. " y jkej" ku" vq" gpuwtg" vjcv" cnn" uvwfgpvu" rqukvkqp" vjg o ugnxgu" vq" gze
ykvj" kpvgitkv{ "kp" cp" gxgt/ ejcpikpi" inqdcn" uqekgv{ "vj tqw i j" kppqxcvkxg" cpf" tgurqpukxg" ngctpkpi
gp xktqp o gpvu0*

Vision

*Qwt" xkukqp" cv" FCGR" ku" vq" rtqxfjg" cp" cnvgtpcvkxg" ugvvki" vjcv" wvknk/ gu" dguv" rtcevkegu" vq" tgfweg" tgekfkxku o.
jqnfkpi" uvwfgpvu" dgjcxkqtcnn{ "cpf" cecfg o kecm{ "ceeqpvc dng. " y jknng" gpeqwtc ikpi" rgtuqpcn" itqy vj" cpf
k o rtqxfjg" uqekcn" umkmmu" vj tqw i j" Ejectcevg" Gfwecvkqp0"*

Value Statement

Cu" o g o dgtu" qh" vjg" FCGR" ec o rwu.

30" Yg" yknn" pqv" ikxg" wr" qp" cp{ "uvwfgpv

40" Yg" yknn" vtgc v" cnn" rgqrng" ykvj" fk i pkv{ "cpf" tgurgev

50" Yg" yknn" o qfgn" cpf" gzrgev" rgtuqpcn" tgurqpukdknk{

60" Yg" yknn" o cmg" fgekukqpu" kp" vjg" dguv" kpvgtguv" qh" uvwfgpvu0

70" Yg" yknn" rtcevkeg" tgurqpukdng" uvgyctfujkr" qh" qwt" tguqwtegu

80" Yg"yknn"pqv"eqo rtqo kug"qwt"eqo okv o gpv"vq"gzegmgpeg"

Comprehensive Needs Assessment

Demographics

Demographics Summary

Vjg"FCGR"ec o r w u" f q g u" p q v" q h h g t" c" i t e f w c v k q p 0"; 2 ' " q h" u v w f g p v u" o g g v" v j g k t" t g x k g y" c p f" c t g" t g v w t p g f" v q" v j g k t" j q o g" e c o r w u" c h v g t" u g t x k p i" c v" n g c u v" 7 2 ' " q h" v j g k t
c u u k i p o g p v 0" F g o q i t e r j k e" D t g c m f q y p < 5; ' " J k u r c p k e." 4 7 ' " Y j k v g." 3 9 ' " D n c e m l C h t k e c p" C o g t k e c p." 4 ' " C u k c p." 3 8 ' " N G R." 3 3 ' " 7 2 6." 3 2 ' " U R G F." 3 ' " I V 0"
G n g o g p v c t { " v g c e j g t" v q" u v w f g p v" c x g t c i g" k u" 3 < 5." u g e q p f c t { " v g c e j g t l u v w f g p v" t c v k q" o g g v u" u v c v g u" t g s w k t g o g p v" q h" 3 < 3 7" d w w" F C G R" c x g t c i g" c" t c v k q" q h" 3 < 3 2 0" H k x g" q h" v j g
g k i j v" e g t v k h k g f" v g c e j g t u" j c x g" u g t x g f" q p" v j g" e c o r w u" h q t" h k x g" q t" o q t g" { g c t u 0" P g y" j k t g u" k p" v j g" r c u v" v y q" { g c t u" j c x g" o w n v k r n g" { g c t u" g z r g t k g p e g" k p" V g z c u" r w d n k e
g f w e c v k q p" u g v v k p i u 0" Q p g

Δ Κ Η , Ι Η Κ Λ Λ Ο Δ Λ Η Η Γ Ο

School Processes & Programs

School Processes & Programs Summary

Problem Statement 2: Vjgtg"ku"cp"kpetgcukpi"pggf"vq"uwr rqtv"vjg"g o qvkqpcn"y gnn"dgkpi"cpf" o gpvcn"j gcnvj"qh"cn"uwvfgpvu0"Vjg"ec o rwu"fqgu"c"i qqf"lqd"vj tqwi j"vjg"wug"qh"qpg"UG eqwpugnqt."dww"c"rncp" o wuv"dg"fgxgnrgf"vjcv"gpq o rcuugu"rctgpvcn"uwr rqtv"cpf"vtckkpi."cpf"qpg"vjcv"vtcpukvkqpu"dcem"vq"jq o g"ec o rwugu0""**Root Cause:** Uq o g"uwvfgpvu"eq o g"vq uejqqn"ykvj"ngctpgf"dgjcxkqtu"cpf"qvjgt"vtkiigtu"cpf"qhvgp"vjgtg"ku"c"ncemlfgnc{"kp"kfgrpvh{kpi"jki j"pggf"uwvfgpvu0""

Problem Statement 3 (Prioritized): Vjg"FCGR"ec o rwu"wwknk|gu"vjg"Gf igpww{"Ewttkewnw o"y jgp"jq o g"ec o rwu"vgcejgtu"gngev"vq"wwknk|g"kv"tcvjgt"vjcp"Ecpxcu0"Gf igpww{"ewttkewnw o"fqgu"pqv"tghngev"vjg"urgekcnk|gf"kpvtwevkqp"encuutqq o"vgcejgtu"rtqxfkf"uwvfgpvu."cpf" o wuv"dg"ewuvq o k|gf"vq"tghngev"vjg"kpvtwevkqp"vjcv"ku"ikxgp"kp"vjg"jq o g"ec o rwu"encuutqq o u0"Uwvfgpvu"uvtwi ing"cecfgokecm{"ykvj"vjku"rtqitc o 0""**Root Cause:** Vgcejgtu"ctg"pqv"hc o knkct"gpqw i j"ykvj"vjg"Gf igpww{"rtqitc o"vq" o cmg"vjg"pggf"ewuvq o k|cvkqpu0"Vjg"rtqitc o"fqgu pqv"qhhtg"ceeq o o qfcvkqpu"ht"URGF"uwvfgpvu"vjcv"ctg"pggf"ht"uq o g"qh"vjg"eqtg"uwdlgevu""

Problem Statement 4: Vjgtg"ku"c"pggf"ht"vtckkpi"ht"rctgpvu"uggmkpi"uqnwvkqpu"ht"k o rtqkpi"vjg"qxgtcnn"g o qvkqpcn"cpf" o gpvcn"j gcnvj"qh"vjgkt"ejknftgp"cpf"vq"tgfweg"vjgkt"wug"l fgrgpfge{"qp"ftwiu0"Vjg"ci glitcf"ngxgn"cv"y jkej"uwvfgpvu"ctg"rncegf"cv"FCGR"ht"ftwi"tgncvgf"kphtcevkqpu"ctg"kpetgcukpi"cv"vjg"ng o gpvcn{"ngxgn0""**Root Cause:** Vjg"ncem"qh kpxqnxg o gpv"htq o"rctgpvu"etgev"c"ncem"qh"uwvfgpv"gpici g o gpv"kp"cn"ctgcu"cv"ec o rwugu."cpf"ngpfu"vq"uwvfgpvu" o cmkpi"rqq"ejkqgu0"Rtgxgpvkxg" o gcuwtgu"tgictfki"ftwi lcnqj qn"wug qp"jq o g"ec o rwugu"ctg"nk o kvf"cpflqt"ppgzkuvpeg0"C"rtqitc o"vjcv"tgswtg"rctgpvcn"kpqnxg o gpv"qhhtkpi"uwr rqtv"ht"dqj"uwvfgpvu"cpf"rctgpvu"ku"tgeq o o gpf"cu"uwvfgpvu"vtcpukvkqp dcem"vq"vjgkt"jq o g"ec o rwu0""

Problem Statement 5 (Prioritized): Vq"cuukuv"kp" o ckpvckkpi"c"uchg"ngctkpi"gpktq o gpv"cf fvkqpcn"uwr rqtv"ht"vjg"g o qvkqpcn"y gnn"dgkpi"cpf" o gpvcn"j gcnvj"qh"uwvfgpvu" o wuv"dg rtqxfkf"cv"vjg"FCGR"ec o rwu."ykvj"c"uweeguuhwn"vtcpukvkqp"rncp"k o rng o gpv"cu"uwvfgpvu"tgwtp"vq"vjgkt"jq o g"ec o rwu0"Vj tqwi j qwv"vjg"fkvtkev"fg/guecncvkqp"uvtcvgi kgu"cpf"k o rtqxf vjtgcv"cuuguu o gpv"umknu"pggf"vq"dg"fgxgnrgf0""**Root Cause:** Uq o g"uwvfgpvu"eq o g"vq"uejqqn"ykvj"ngctpgf"dgjcxkqtu"cpf"qvjgt"vtkiigtu0"Vtckkpi"kp"kfgrpvh{kpi"jki j"pggf"uwvfgpvu"fq pqv"gzkuv"ht"cn"ncewv{"cpf"uvch0""

Perceptions

rtqxf"cv"vjg"FCGR"ec o r wu."ykvj" c"uweeguuhwn"vtcpukvqp"rncp"ko r ng o g p v g f"cu"uvwfgpvu"tgvwtp"vq"vjgkt"jq o g"ec o r wu"Vj tqw i j q w v"vjg"fkuvtkv"fg/guecncvkkp"uvtcvgi kgu"cpf"ko r tqxgf
vj tgc v"cuuguu o g p v"umknu"pggf"vq"dg"fgxgnqrgf0""**Root Cause:** Uq o g"uvwfgpvu"eq o g"vq"uejqqn"ykvj"ngctpgf"dgjcxkqtu"cpf"qvjgt"vki i gtu"Vtckpki"kp"kfgpvkh{kpi"jki j"pggf"uvwfgpvu"fq
pqv"gzkuv"hqt"cm"hcwv{"cpf"uvchh0""

Priority Problem Statements

Problem Statement 1 < Vq"cuukv"kp"o ckpvcpkpi"uchg"ngctpkpi"gpixktp o gpv"cf fkvkqpcn"uwr r qtv"hqt"vjg"g o qvkqpcn"y gnn"dgkpi"cpf" o gpvcn"jgcnvj"qh"uvwfgpvu" o wuv"dg"rtqxfkf"cv"vjg FCGR"ec o r wu."ykvj"cuweeguuhwn"vtcpukvkqp"rncp"ko r ng o gpvgf"cu"uvwfgpvu"tgwtp"vq"vjgkt"jq o g"ec o r wu"Vj tqw i j qvw"vjg"fkuvkev"fg/guecncvkqp"uvtcvg ikgu"cpf"ko r tqxfkf"vj tgc"cuugu o gpv umknu"pggf"vq"dg"fgxgnqrgf

Root Cause 1 < Uq o g"uvwfgpvu"eq o g"vq"uejqn"y kvj"ngctpgf"dgjcxkqtu"cpf"qvjgt"vtki i gtu"Vtckpkpi"kp"kf gpkh{kpi"jki j"pggf"uvwfgpvu"fq"pqv"gzkuv"hqt"cmn"hcewnv{"cpf"uvchh}

Problem Statement 1 Areas < Uejqqn"Rtqeguugu" ("Rtqi tco u"/"Rgtegrvkqpu

Problem Statement 2 < Kp"cf fkvkqpv"vq"y gnn"swcnkhkgf"vgcejgtu."kv"ku"ko r gtcvkxg."y jgp"rquukng."vq"o ckpvcpk"o fkgxtukhkgf"*i gpfgtltcekmn{"+hcewnv{"cpf"uvchh"vq"tghngev"vjg"ewnwtcn"cpf fkgxtug"uvwfgpv"dqf{

Root Cause 2 < \$Vgcejgt"tgetwkv o gpv"cpf"tgvvpvkqp"ku"cp"qp i qkpi"kuuwg."cpf"wphqvtwpcvgn{"vjgtg"ku"o kueqpegrvkqp"qh"vjg"FCGR"ec o r wu"gpixktp o gpv"cpf"vjg"rqrwncvkqp"y g"ugtxg

Problem Statement 2 Areas < Uvwfgpv"Ngctpkpi"/"Rgtegrvkqpu

Problem Statement 3 < Vjg"FCGR"ec o r wu"vknk|gu"vjg"Gf i gpwkv{"Ewttkewnw o"y jgp"jq o g"ec o r wu"vgcejgtu"ngcev"vq"vknk|g"kv"tcvjgt"vjcp"Ecpxcu0"Gf i gpwkv{"ewttkewnw o"fqgu"pqv"tghngev vjg"urgekcnk|gf"kpvtwevkqp"encuutqq o"vgcejgtu"rtqxfkf"uvwfgpvu."cpf"o wuv"dg"ewuvq o k|gf"vq"tghngev"vjg"kpvtwevkqp"vjcv"ku"i kxgp"kp"vjg"jq o g"ec o r wu"encuutqq o u0"Uvwfgpvu"uvtw i ing cecfg o kecmn{"y kvj"vjku"rtqi tco

Root Cause 3 < Vgcejgtu"ctg"pqv"hc o knkct"gpqw i j"y kvj"vjg"Gf i gpwkv{"rtqi tco"vq"o cmg"vjg"pggf"ewuvq o k|cvkqpu0"Vjg"rtqi tco"fqgu"pqv"qhhtg"ceeq o o qfcvkqpu"hqt"URGF"uvwfgpvu"vjcv ctg"pggf"hqt"uq o g"qh"vjg"eqtg"uwlgevu

Problem Statement 3 Areas < Uvwfgpv"Ngctpkpi"/"Uejqqn"Rtqeguugu" ("Rtqi tco u

Problem Statement 4 < Gfwecvkqpcn"Ckfgu"ctg"ecngf"wrqp"vq"y qtm"y kvj"URGF"uvwfgpvu"cpf"uq o g"uvwfgpvu"vjcv"jcxg"vjg"rtqrgpvk{"hqt"ci i tguukqp0"Gfwecvkqpcn"Ckfgu"ctg"guugpvkcn o g o dgtu"vq"vjg"FCGR"ec o r wu"cpf"ctg"fkhhkewnw"vq"tgetwkv"cpf"tgvckp

Root Cause 4 < Vjg"FCGR"Gfwecvkqpcn"Ckfgu"ctg"pqv"rckf"cv"vjg"jki jguv"GC"tcvg

Problem Statement 4 Areas < Fg o q i tcr jkeu"/"Uvwfgpv"Ngctpkpi"/"Uejqqn"Rtqeguugu" ("Rtqi tco u

Problem Statement 5 < Gpuwtkpi"vjg"uwuvckpcdknv{"qh"cec fgo ke"cpf"dgjcxkqtcn"uvpcfctfu"rtgugpvu"ce jcnmgi g"cu"uvwfgpvu"vtcpukvkqp"dcem"vq"vjgkt"jq o g"ec o r wu"chvgt"o r gtkqf"qh cnvgtpcvkxg"gf wecvkqp"rnceg o gpv0"Vjku"vtcpukvkqp"rgtkqf"qhvyp"tgxgcu"i cru"kp"o ckpvcpkpi"eqpukvgpv"gf wecvkqpcn"rtqi tguu"cpf"dgjcxkqtcn"gzrgevcvkqpu."y jkej"ecp"ko r cev"vjg"uvwfgpv)u cdknv{"vq"tgkpvgi tcvg"uweeguuhwn{"cpf"o ggv"guwcdnkujgf"uvpcfctf

Goals

Uvwfgpvu"yknn"cejkgxg"vjgkt"hwmm"rqvgpvkcn"vj tqwi j" c"u{uvgo"vjcv"ku"tgurqpukxg"vq"vjg"dgjcxkqtcn."ceefgoke."uqekcn."cpf"goqvkqpcn"pggfu"qh"vjg"uvwfgpv0

Uvwfgpv"ku"gzkvgf"htqo"FCGR"chvgt"c"uweeguuhwn"tgxkgy0

High Priority

Evaluation Data Sources:

Problem Statement 2 < Gpuwtkp i "vjg"uwuvckpcdknkv{ "qh"cec fgo ke"cpf"dgjcxkqtcn"uvcpfctfu"rtgugpvu"e"ejcmngpi g"cu"uwfpgpvu"vcpukvkqp"dcem"vq"vjgkt"jqog"ec o rwu"chvgt"e"rgtkqf"qh
cnygtpcvkxg"gfweckqp"rnceg o gpv"Vjku"vcpukvkqp"rgtkqf"qhvgp"tgxgcmu"icru"kp"ockpvckpkpi"eqpukvgpv"gfweckqp"rtqi tguu"cpf"dgjcxkqtcn"gzrgevcvkqpu."y jkej"ecp"ko rcev"vjg"uwfpgpvu

Uvwfgpvu"y knn"cejkgxg"vjgkt"hwnn"rqvgpvkcn"vj tqw i j" c"u{uvgo"vjcv"ku"tgurqpukxg"vq"vjg"dgjcxkqtcn."cecfgoke."uqekcn."cpf"go qvkqpcn"pggfu"qh"vjg"uvwfgpv0

Cecfgoke"cnkipogpv"ku"cejkgxgf"hqt"gcej"uvwfgpv"wwknk|kpi"Ecpxcu"cpf"Gf igpwpkv{

High Priority

Evaluation Data Sources: Cecfgoke"dkpfgtu"o qpkvqtgf"fckn{"hqt"uvwfgpv"cecfgoke"nqiu."ockpvckkpi"eqo"owpkecvkqp"ykvj"jqog"ec"orwu"vgcejgtu"*gocknu+."Gf igpwpkv{"vtckkpi" hqt"vgcejgtulGCu"ykvj"fkuvtkv"cf"okpkuvtcvqt

Strategy 1 Details

Strategy 1: FCGR"vgcejgtu."y jq"egtvkhkgf"kp"vjgkt"eqtg"uwdlgev."eqpvcev"cn"jqog"ec"orwu"vgcejgtu"qp"ECPCU"qt"Gf igpwpkv{"vq"gpwutg"uvwfgpvu"ctg"eq"orngkpi"cuukipogpvu"vjcv"ctg

Uvwfgpvu"y knn"cejkgxg"vjgkt"hwnn"rqvvpkcn"vj tqw i j" c"u{ uvgo "vj cv"ku"tgurqpukxg"vq"vjg"dgj cxxkqtcn."cec fg o ke."uqekcn."cpf"g o qvkqpcn"pggfu"qh"vjg"uvwfgpv0

Vq"rtqxkfg"hcawnv{"cpf"uvchh"y kvj"rtqhuukqpcn"fgxgnqr o gpv"egpvgtgf"qp"dguv"rtcevkegu"kp"vjg"FCGR"encuutqq o ."cpf"vq"gpuwtg"vjg
k o rng o gpvcvkqp"qh"vjgug"uvtcvg i kgu"ku"gxkfgpv"fwtkpi"encuutqq o "qdugtxcvkqpu0

High Priority

Evaluation Data Sources: vgcejgt"qdugtxcvkqpu."rtqhuukqpcn"fgxgnqr o gpv

Strategy 1 Details

Strategy 1: Ockpvckpki"eq o o wpkecvkqpu"y kvj"jq o g"ec o rwu"vgcejgtu."wug"qh"RFUC."qdvckpcdng"iqcn"ugvvpki"cpf"qti cpk | cvkqpcn"umknu0

Actions: Eq o o wpkecvkqpu"nqiu."g o cknu."dkpfgtu.

Staff Responsible for Monitoring: cf o kpkuvtcvqt."kpvtwevkqpcn"eqcej

Targeted Support Strategy

Problem Statements: Uvwfgpv"Ngctpki 3."4"/"Uejqqn"Rtqeguugu" ("Rtqitc o u

Uvwfgpvu"ykmncejkgxg"vjgkt"hwmm"rqvgnvkn"vj tqw i j" c"u{uvgo"vjcv"ku"tgurqpukxg"vq"vjg"dgjcxkqtcn."cecfgoke."uqekcn."cpf"goqvqpcn"pggfu"qh"vjg"uvwfgpv0

Wrqp"gpvt{"kpvq"vjg"FCGR"rtqitco."gpuwtg"vjcv"cmn"uvwfgpvu"ctg"cuuguugf"d{"vjg"ecorwu"UG"Eqwpugnqt"cpf"rctvkekrcvg"fckn{"kp"vjg

Gpuwtg"uwwfgpvu"ctg"wwknk|kpi"ghhkekpv"cpf"ghhgevkg"qti"cpk|cvkqpcn"umkmu"vq"uwr"rqtv"cpf"ko"rtqvg"vjgkt"ngctpkpi.0

Cnn"hcwvny{"cpf"uvchh"yknn"wwknk|g"vjg"Dgjcckqt"Opcig"ogpv"U{uvgo"*DOU+"ykvj"hkfgnkv{0

High Priority

Evaluation Data Sources: Uwwfgpv"rtqhkngu"kp"vjg"DOU"rncvhtqo0

Strategy 1 Details

Strategy 1: Cf o kpkuvtevt"vtcemu"wug"qh"vjg"DOU"ht"eqpukvge{"co"qpi"hcwvny{"cpf"uvchh0"Cnn"tqqou"yknn"jcxg"rqvvgf"DOU"ejgemkpi"ht"uwwfgpv"tgo"kpfgtulgeqwtci"ogpv0"Fc kn{

Gpuwtg"uvwfgpvu"ctg"vwnk | kpi "ghhkekgpv"cpf"ghhgevkxg"qti cpk | cvkqpcn"umknu"vq"uwr rqtv"cpf"ko rtqyg"vjgkt"ngctpkpi.0

Fwtkpi"yggmn{"uvchh"oggvkiu."gpici"kp"fluewuukqpu"cdqww"vjg"gxqnxkpi"uvwfgpv"rqrwncvkqp"cpf"cf ftguu"cp{"eqpegtpu"qt"ctgcu"hq
itqyvj"ykvj"kp"qwt"u{uvgo"u"vq"gpuwtg"eqpvkpwquw"ko rtqyg"ogpv"cpf"tgurqpukxgpguu"vq"uvwfgpv"pggf"u0

High Priority

Evaluation Data Sources: Tgxkyg"fcvc"qp"uweeguuhwn"tgxkyu"."DOU."uvwfgpv"dkpfgtu

Strategy 1 Details

Strategy 1: Gcej"fc{"ykm"tgegkxg"c"urgekhe"ctgc"qp"y"jkej"vq"hqewu0"Urgekhe"fc{u"fgfkecvgf"vq"URGF"eqpegtpu."uchgv{"kuuwgu."cpf"vgejpnqi{"eqpegtpu0"Yg"ykm"tg"ockp"hgzkdn"cu
cf fkvkqpcn"eqpegtpu"ctg"dtqw"ij"v"htvj0

Actions: fckn{"chvt"uejqn"fkuewuukqpu"ykvj"cm"ncewnv{"cpf"uvchh"qhhtkpi"kp"rww

Staff Responsible for Monitoring: Cf"okpkuvtcvqt."UG"Eqwpugnqt."kpuvtwevkqpcn"Eqcej"cpf"Frctv"ogpv"Ejck

Problem Statements: Fgoqitcrjkeu 4"/"Uvwfgpv"Ngctpkpi 3."4."5."6"/"Uejqn"Rtqeguugu ("Rtqitcou 3."5."7"/"Rgtegrvkqpu 4."7

Problem Statement 2: Gfwecvkqpcn"Ckfgu"ctg"ecmgf"wrqp"vq"yqtm"ykvj"URGF"uvwfgpvu"cpf"uq"og"uvwfgpvu"vcv"jcxg"vjg"rtqrgpvk{"hqt"ci"itguukp0"Gfwecvkqpcn"Ckfgu"ctg"guugpvkcn
og"ogdgtu"vq"vjg"FCGR"ec"orwu"cpf"ctg"fkhhkewnv"vq"tgetwkv"cpf"tgvcv0""**Root Cause:** Vjg"FCGR"Gfwecvkqpcn"Ckfgu"ctg"pqv"rckf"cv"vjg"jki"jguv"GC"tcvg0""

Problem Statement 1: Vjg"FCGR"ec"orwu"vwnk|gu"vjg"Gfigpwkv{"Ewttkewnw"o"y"jgp"jq"og"ec"orwu"vgcejgtu"gngev"vq"vwnk|g"kv"tcv"jgt"v"jcp"Ecpxcu0"Gfigpwkv{"ewttkewnw"o"fqgu"pqv
tghngev"vjg"urgekcnk|gf"kpvtwevkqp"encuutqq"o"vgcejgtu"rtqxfg"uvwfgpvu."cpf"o"uwv"dg"ewuvq"ok|gf"vq"tghngev"vjg"kpvtwevkqp"vcv"ku"ikxgp"kp"vjg"jq"og"ec"orwu"encuutqq"o"u0"Uvwfgpvu
uvtwi"ing"cecf"og"kecnn{"ykvj"vjku"rtqitc"o0""**Root Cause:** Vgcejgtu"ctg"pqv"hc"oknct"gpqwi"j"ykvj"vjg"Gfigpwkv{"rtqitc"o"vq"ocmg"vjg"pggf"gf"ewuvq"ok|cvkqpu0"Vjg"rtqitc"o"fqgu"pqv
qhht"ceeq"o"o"qf"cvkqpu"ht"URGF"uvwfgpvu"vcv"ctg"pggf"gf"ht"uq"og"qh"vjg"eqtg"uwdlgevu""

Problem Statement 2: Gpuwtkpi"vjg"uwvckpcdknv{"qh"cecf"og"ke"cpf"dgjcxkqtcn"uvcfctfu"rtgugpvu"e"jcmgpi"g"cu"uvwfgpvu"vtcpukvqp"dcem"vq"vjgkt"jq"og"ec"orwu"chvt"c"rgtkqf"qh
cnvgtpcvxg"gf"fwecvkqp"rnceg"og"gpv0"Vjku"vtcpukvqp"rgtkqf"qhv"gp"tgxgcnu"icru"kp"ockpvckpki"eqpukuvgpv"gf"fwecvkqpcn"rtqitguu"cpf"dgjcxkqtcn"gzrgevcvkqpu."y"jkej"ecp"ko"rcev"vjg"uvwfgpvu
cdknkv{"vq"tgkpvgi"tcvg"uweeguuhwn{"cpf"oggv"guvcdnkujgf"uvcfctf""**Root Cause:** Yjkn"uvwfgpvu"ngctp"vjg"pggf"gf"umknu."ykvj"qww"vjg"FCGR"uvtwewtg"uvwfgpvu"uvtwi"ing"vq"ockpvckp"vjgkt
ko"rtqxf"dgjcxkqt"cpf"cecf"og"ke"gzrgevcvkqpu"qpeg"dcem"cv"vjgkt"jq"og"ec"orwu""

Problem Statement 3: Kp"cf fkvkq"vq"ygm"swcnkhgf"vgcejgtu."kv"ku"ko"rgtcvxg."y"jgp"rquukdn."vq"ockpvckp"c"fkxgtukhkf"*i"gpfgtl"tcekcnn{"+hcewnv{"cpf"uvchh"vq"tghngev"vjg"ewnwvtn"cp"Rtq

Problem Statement 1 < Gfwecvkqpcn"Ckfgu"ctg"ecngf"wrqp"vq"yqtm"ykvj"URGF"uvwfgpvu"cpf"uqog"uvwfgpvu"vjcv"jcxg"vjg"rtqrgpukv{"hqt"ciitguukp0"Gfwecvkqpcn"Ckfgu"ctg"guugpvkcn
ogodgtu"vq"vjg"FCGR"ecorwu"cpf"ctg"fkhhkewm"vq"tgetwkv"cpf"tgvcckp0

Cnn"uwvfgpvu"cpf"uvchh"yknngctp"cpf"yqtm"kp"c"uchg"cpf"tgu rqpukxg"gpcktqpo gpv0

Vq"ko rngo gpv" c"uchgv{"rncp"cv"vjg"FCGR"ec o r wu"vjcv"kpenwfgu"eq o rtg jgpukxg"vtckpki"cpf"rctvkekr cvkqp"kp"cm"ftknu"hqt"uvchh"cpf
uwvfgpvu."gpuwtkpi" c"uchg"gpcktqpo gpv"cpf"ghhgevkg"rtgrctg fpguu"hqt" g o gt i gpekgu0

High Priority

Evaluation Data Sources: Cwfkvu."vtckpki"ci gpfcu"cpf"ukip/kpu."rquv"ftknu"tghngevkpu

Strategy 1 Details

Strategy 1: Guvcdnkuj"eq o o qp"ec o r wu"gzrgevcvkpu

Actions: Qpi qkpi"encuutqq o l jcmnyc{" o cpcig o gpv"vtckpki0" Fgxnqr"cpf"vgcej"rtg fkevcnq"tqwkpgu."vgcej"encuutqq o "gzrgevcvkpu"fwtkpi" g o gt i gpekgu.

Staff Responsible for Monitoring: Cf o kpuvtcvqt."fkuvtkv"uchgv{"uwrgtxkuqt."vgcejgtu

Problem Statements: Uwvfgpv"Ngctpki 3"/"Uejqqn"Rtqeguugu" ("Rtqitcou 5."7"/"Rgtegrvkpu 7

Problem Statement 1 < Vjg"FCGR"ec o r wu"vwnk|gu"vjg"Gf igpwkv{"Ewttkewn o "y jgp"jq o g"ec o r wu"vgcejgtu"gngev"vq"vwnk|g"kv"tcv jgt"vjcp"Ecpxcu0"Gf igpwkv{"ewttkewn o "fqgu"pqv
tghngev"vjg"urgekcnk|gf"kpvtwevkqp"encuutqq o "vgcejgtu"rtqxfkg"uwvfgpvu."cpf" o wuv"dg"ewuvq o k|gf"vq"tghngev"vjg"kpvtwevkqp"vjcv"ku"ikxgp"kp"vjg"jq o g"ec o r wu"encuutqq o u0"Uwvfgpvu
uvtwi ing"cec f g o kecnm{" ykvj"vjku"rtqi t c o 0""**Root Cause**< Vgcejgtu"ctg"pqv"hc o knkct"gpqwi j" ykvj"vjg"Gf igpwkv{"rtqitc o "vq" o cmg"vjg"pggf g f"ewuvq o k|cvkqpu0"Vjg"rtqi t c o "fqgu"pqv
qhhtg"ceeq o o qfcvkqpu"hqt"URGF"uwvfgpvu"vjcv"ctg"pggf g f"hqt"uq o g"qh"vjg"eqtg"uwdlgevu""

Problem Statement 3 < Vjg"FCGR"ec o r wu"vwnk|gu"vjg"Gf igpwkv{"Ewttkewn o "y jgp"jq o g"ec o r wu"vgcejgtu"gngev"vq"vwnk|g"kv"tcv jgt"vjcp"Ecpxcu0"Gf igpwkv{"ewttkewn o "fqgu"pqv
tghngev"vjg"urgekcnk|gf"kpvtwevkqp"encuutqq o "vgcejgtu"rtqxfkg"uwvfgpvu."cpf" o wuv"dg"ewuvq o k|gf"vq"tghngev"vjg"kpvtwevkqp"vjcv"ku"ikxgp"kp"vjg"jq o g"ec o r wu"encuutqq o u0"Uwvfgpvu
uvtwi ing"cec f g o kecnm{" ykvj"vjku"rtqi t c o 0""**Root Cause**< Vgcejgtu"ctg"pqv"hc o knkct"gpqwi j" ykvj"vjg"Gf igpwkv{"rtqitc o "vq" o cmg"vjg"pggf g f"ewuvq o k|cvkqpu0"Vjg"rtqi t c o "fqgu"pqv
qhhtg"ceeq o o qfcvkqpu"hqt"URGF"uwvfgpvu"vjcv"ctg"pggf g f"hqt"uq o g"qh"vjg"eqtg"uwdlgevu""

Problem Statement 5 < Vq"cuukuv"kp" o ckpvckpki" c"uchg"ngctpki" gpcktqpo gpv"cf fkvkqpcn"uwr rqtv"hqt"vjg" g o qvkqpcn" y gmn"dgkpi"cpf" o gpvcn"jgcnvj"qh"uwvfgpvu" o wuv"dg"rtqxfkg"cv"vjg
FCGR"ec o r wu." ykvj" c"uweeguuhwn"vtcpukvqp"rncp"ko rngo gpv"cu"uwvfgpvu"tgwvtp"vq"vjgkt"jq o g"ec o r wu0"Vjqtqwi j qwv"vjg"fkuvtkv"fg/guecnvkv"uvtcvgi kgu"cpf"ko rtqxf"vj tgc
cuuguu o gpv"umknu"pggf"vq"dg"fgxnqr g f0""**Root Cause**< Uq o g"uwvfgpvu"eq o g"vq"uejqqn" ykvj"ngctpgf"dgjcxkqtu"cpf"qvjgt"vtki i gtu0"Vtckpki"kp"kf gpvkh{kpi"jki j"pggf"uwvfgpvu"fq"pqv
gzkuv"hqt"cm"hcwv{"cpf"uvchh0""

Problem Statement 5 < Vq"cuukuv"kp" o ckpvckpki" c"uchg"ngctpki" gpcktqpo gpv"cf fkvkqpcn"uwr rqtv"hqt"vjg" g o qvkqpcn" y gmn"dgkpi"cpf" o gpvcn"jgcnvj"qh"uwvfgpvu" o wuv"dg"rtqxfkg"cv"vjg
FCGR"ec o r wu." ykvj" c"uweeguuhwn"vtcpukvqp"rncp"ko rngo gpv"cu"uwvfgpvu"tgwvtp"vq"vjgkt"jq o g"ec o r wu0"Vjqtqwi j qwv"vjg"fkuvtkv"fg/guecnvkv"uvtcvgi kgu"cpf"ko rtqxf"vj tgc
cuuguu o gpv"umknu"pggf"vq"dg"fgxnqr g f0""**Root Cause**< Uq o g"uwvfgpvu"eq o g"vq"uejqqn" ykvj"ngctpgf"dgjcxkqtu"cpf"qvjgt"vtki i gtu0"Vtckpki"kp"kf gpvkh{kpi"jki j"pggf"uwvfgpvu"fq"pqv
gzkuv"hqt"cm"hcwv{"cpf"uvchh0""

Problem Statement 2 < k p " c f f k v k q p " v q " y g n n " s w e n k h k g f " v g c e j g t u . " k v " k u " k o r g t c v k x g . " y j g p " r q u u k d n g . " v q " o c k p v c k p " c " f k x g t u k h k g f " * i g p f g t l t c e k c n n { + " h c e w n v { " c p f " u v c h h " v q " t g h n g e v " v j g " e w n v w t c n " c p f f k x g t u g " u v w f g p v " d q f { "" **Root Cause** < \$ V g c e j g t t g e t w k v o g p v " c p f " t g v g p v k q p " k u " c p " q p i q k p i " k u u w g . " c p f " w p h q t w p c v g n { " v j g t g " k u " c " o k u e q p e g r v k q p " q h " v j g " F C G R " e c o r w u " g p x k t q p o g p v " c p f " v j g r q r w n c v k q p " y g " u g t x g \}

State Compensatory

Budget for DAEP

"37

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Personnel for DAEP

<u>Pcog</u>	<u>Rqukvkqp</u>	<u>HVG</u>
Enctc"Ec o rdgn	Cf o kpluvtcvt	3
Guugpeg" Tqdkpuqp	Gfwecvkqpcn" Ckfg	3
I gpgxkg"Ucrkgp	Gfwecvkqpcn" Ckfg	3
I wuvexq"Ucpvcpc	Vgcejgt	3
Lqcp" Etc kpg	kpenwukqp" Vgcejgt	3
Lqf{ " J wtdwtv	Vgcejgt	3
Lwnkg" Fqfuqp	kpenwukqp" Vgcejgt	3
Mctc" Tqftkswg	Vgcejgt	3
Mcv{ "Gem	Vgcejgt	3
Mgepftgc" Ycvmkpu	Gfwecvkqpcn" Ckfg	3
Ogtgfkvj" Dgemng{	Vgcejgt	3
Oqpc" Okejcgñ	Vgcejgt	3
Pcvengg" Xkvgn	Gfwecvkqpcn" Ckfg	3
Qdkcpwlw" Q ktk	Vgcejgt	3
Rcwnc" Twgfc	Qhhkeg" Eqqtfkpcvt	3

Title I

Title I Personnel

<u>Pcog</u>	<u>Rqukvkqp</u>	<u>Rtqitco</u>	<u>HVG</u>
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Campus Funding Summary