

Mission Statement

Smithfield Middle School seeks to provide all Raiders a safe and positive environment while encouraging a commitment to continued academic and social growth through challenging and meaningful learning opportunities in order to create resilient lifelong learners, leaders, and achievers in society.

Core Beliefs

Growth, Connections, Service

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Comprehensive Needs Assessment

Demographics

Demographics Summary

Uokvjkgnf "Okffng" Uejqqnku "nqecvgf "kp" vjg "Pqtvj "Gcuv" dqwpfc { "qh" vjg "Dktfxknng "Kpfgrgpfgpv "Uejqqn "Fkvtkev "cpf "ugtxgu "cr rtqzkocvg { " : 52
uvwfgpvu "htqo "Jwtuv." Pqtvj "Tkejncpf "Jknmu." cpf "Eqnnng { xknng "Vjgug "encuugu "ctg "eq o rtkugf "qh" vjg "hqnnqy kpi "fg o qitcrjkeu <

Ocng "Uvwfgpvu / 7504 '

Hgocng "Uvwfgpvu / 680: '

Yjkg / 8504 '

Jkurcpke / 4209 '

Cukcp / 807 "

Dncem / 90: '

Qvjgt / 5087 '

Urgekcn "Gfwecvkqp / 33043 '

Ikhvgf "cpf "Vcnpgvfg / 3:049 '

Geqpqokecnn { "Fkucfxcpvcigf / 4:05: ' "

Gogtigpv "Dnkpiwcm /: '

Demographics Strengths

Vjg "ogfkwo "kpeqo g "qh" qwt "hcoknkgu "fqgu "cmqy "c "nctig "rgtegpv "qh" qwt "rctgpvu "vjg "cdknkv { "vq" pqv "y qtm. "vjwu "cmqy kpi "vjgo "o qtg "vkog "vq "dg
fktgevn { "kpxqnxf "kp" vjgk "ejknftgp "gfwecvkqp0 " Yg "hkt o n { "dgnkgxg. "vjcv "kp "qtfgt "vq "uweeguuhwn { "gfwecvg "c "ejknf. "c "uvtqpi "rctvptujkr "dgvy ggp
vjg "jqog "cpf "vjg "uejqqn "owuv "dg "gwcndhku jgf0 "Qwt "iqcnku "vq "hqt o "vjku "rctvptujkr "ykvj "gxgt { "qpg "qh "qwt "rctgpvu0 "Vjg "fg o qitcrjkeu "qh "vjku
ctgc "egtvckpn { "cmqy "wu "qrqrqtvwpkvgu "vq "ivg "qwt "rctgpvu "kpxqnxf0 "Rctgpvcn "uwrrqtv "cpf "kpxqnxf "gpg "qwt "rctgpvu "jctfn { "gxgt "cp "kuuwg "cv "Uokvjkgnf
Okffng "Uejqqn0 "Hwtvjgt o qtg. "ocp { "qh "qwt "uvwfgpvu "eq o g "htqo "jqogu "yjq "qpg "qt "dqvj "qh "vjg "rctgpvu "jcxg "eqnnng "fgitggu0 "Yg "hgn "vjcv "vjg
ko rqtvcpeg "qh "gfwecvkqp "ku "uvtguugf "pqv "qpn { "yjkn "qwt "uvwfgpvu "ctg "cv "uejqqn "dwv "cnuq "cv "jqog0

Problem Statements Identifying Demographics Needs

Student Learning

Student Learning Summary

U o k j h k g n f " O k f f n g " U e j q q n " u v w f g p v u " r g t h q t o g f " x g t { " y g m " q p " v j g " k p f k x k f w c n " U V C C T " c u u g u u o g p v u " h q t " 4 2 4 5 / 4 2 4 6 0 " " T g c f k p i " u e q t g u " h q t " c m n " u v w f g p v u " t g o c k p g f " c v " ; 2 ' - " h q t " v j g " r c u u k p i u v c p f c t f " c p f " 8 v j " c p f " : v j " i t c f g " o c k p v c k p g f " c x g t c i g u " c v " q t " c d q x g " ; 2 ' 0 " 8 v j " i t c f g " t g c f k p i " k o r t q x g f " k p " v j g " o g g v u " c p f " o c u v g t u " n g x g n u " d { " 9 0 ; ' " c p f " : 0 7 ' " h t q o " 4 2 4 4 / 4 2 4 5 0 " " O c v j " u e q t g u h q t " c m n " u v w f g p v u " c x g t c i g f " ; 0 5 ' " h q t " v j g " r c u u k p i " u v c p f c t f " c p f " u n k i j v n { " k p e t g e u g f " k p " v j g " O g g v u " c p f " O c u v g t u " n g x g n u " k p " 8 v j " i t c f g 0 " U e k g p e g " " t g o c k p g f " c v " ; 2 ' - " h q t " v j g " r c u u k p i " u v c p f c t f " c p f o c k p v c k p g f " v j g " u c o g " o g g v u " c p f " o c u v g t u " r g t e g p v c i g u " h t q o " 4 2 4 4 / 4 2 4 5 0 " " C n i g d t c " u v w f g p v u " r g t h q t o g f " c v " v j g " 3 2 2 ' " u e q t g " h q t " C r r t q c e j g u . " ; ; 0 3 " h q t " O g g v u " n g x g n u " c p f " ; 6 0 9 ' " h q t " v j g " O c u v g t u n g x g n u " " U o k j h k g n f " O k f f n g " U e j q q n " c e j k g x g f " v j g " j k i j g u v " u e q t g u " k p " v j g " r c u u k p i " n g x g n u " k p " 4 6 " q w v " q h " v j g " 4 9 " n g x g n u 0

Student Learning Strengths

Problem Statement 1: UVCCT"uvvg"cuuguu o gpv"fcvc"kp fkecvg"c"fgcug"kp"ce j kgxg o gpv"ngxgnu"qp"o"oclqtkv{ "qh"vgvvu"htq o "4244/4245"uejqqn" { gct0"""**Root Cause:** Vjg"fgcug"kp ce j kgxg o gpv"ku"nkpmg f"vq"c"uk i pkhkcpv"wtppqxt"kp"vgce j kp i "uvchh."ykvj"54"pgy"jktgu"ukpeg"4244."ocp{"qh"yjqo"ctg"pgy"vq"vjg"vgce j kp i "rtqhguukqp"cpf"tgswktg"cffkvkqpcn"uwr rqtv"cpf vtckpkp i 0""

School Processes & Programs

School Processes & Programs Summary

V j g "hcewnv{"cpf"uvchh"cv"U o kvj hkgnf"Okffng"Uejqqn"dgngxg."vj cv"kp"qtfgt"vq"dg"c"vqr"vkgt"uejqqn."c"ec o rwu"o wuv"hqewu"qp"dqvj"vjg"ewnvwtg"cpf u{uvgo u"qh"vjg"qti cpk|cvkqp0"Y j gp"dqvj"ewnvwtg"cpf"u{uvgo u"ctg"y gnn"dcncpegf"cpf"cnki pgf."qrkv o cn"ngctpkpi"eqpfkvkqpu"y knn"dg"rtgugp0

Kpvtwevkqpcn/"U o kvj hkgnf"Okffng"uvchh"o g o dgtu"ctg"kpxgugf"kp"dguv"rtcevkegu"qh"vgce j kpi"d{"wukpi"fkuvtkew"kpkvckvxgu"fgukipgf"ctqwpf ewttkewnw o"cpf"kpvtwevkqp"qht"uvwfgpv"uveeguu0""U o kvj hkgnf"vgce j gtu"rtqxkfg"vtckpkpi"qht"vjg"fkuvtkew"kp"ko r n g o gpv kpi"dguv"rtcevkegu"vgce j kpi uvtcvg i kg u0""V j tqwi j qwv"vjg" {gct."vgce j gtu"rgthqt o"\$Tckfgt" Tqwpfu\$ y j gtg"vjg" {qdugtxg"qvjgt"vgce j gtu"vgce j kpi0""V j ku"u{uvgo"cmnq y u"vgce j gtu vq"rtqxkfg"hgfdcem"vq"ko rtqxg"vjgk"etchn"qh"vgce j kpi"cpf"o cpc ikpi"uvwfgpvu0

Htq o "4244/4246."U o kvj hkgnf"Okffng"jktgf"52"pg y"vgce j gtu."y j kej"o cmgu"wr"7: ' "qh"qwt"vgce j kpi"uvchh0""Vgce j gtu"ctg"ngctpkpi"qwt"u{uvgo u"cpf"vjg"rtqeguugu"vj cv"twp"vjg"uejqqn0""V j g"ejcmngp i g"qht"vjg"pg y"vgce j gtu"ku"vq"dgeq o g"cu"hc o knkct"ykvj"vjg"u{uvgo u"cpf"mpq y"j qy"vq"wug vjg o0

U o kvj hkgnf"Okffng"Uejqqn"u"hkpg"ctv)u"rtqi tc o u"jcxg"jcf"ctv"vtcfkvkqp"qh"uveeguu0""Dcpf."ejqkt."ctv."vj gcvtg"ngcf"vjg"yc{"kp"eq o rgvkvkqpu"cpf"rwv cp"gorj cuku"qp"dgkpi"uveeguhwn"gytc"ewttkewnt"cevkxkvkgu"qht"c"y gnn"tqwpf g"gfwevcvq"p"ctgc"uvwfgpvu"hpfp"uveeguu"cpf itqyvj"fwtkpi"vjgk"vk o g"cv"U o kvj hkgnf0""V j tqwi j "hqvdcnn."dcumgvdcnn."xqnnng{dcnn."vtcem."cpf"etquu"eqwpvt{."uvwfgpvu"ngctp"vq"eq o rgvg"cpf"o qtg ko rqtvcpvn{."vjg" {ngctp"vq"y qtm"cu"c"vgc o"cpf"uwr rqtv"qpg"cpqvjgt0""U o kvj hkgnf"Okffng"cnqu"qhhgtu"qhh/ec o rwu"i{ o pcuvkeu"cpf"vgppku"y j gtg vjg" {ctg"cdng"vq"eq o rgvg"kp"c"urgekcnk|gf"urqtv0

Urgekcn"Gfwevcvq"Rtqi tc o u<kp"cffkvkqp"vq"qwt"tg i wnct"urgekcn"gfwevcvq"rtqi tc o ."UOU"cnqu"uwr rqtv"vjg" Tgi kqpcn"Fc{"Uejqqn"qht"vjg" Fgch0 "V j ku"rtqi tc o"ugtxgu"32/42"uvwfgpvu"y j q"jcxg"rtqhqwfp"jgctkpi"nqu"htq o"cmn"ctequu"Pqtv j"Vgzc u0""Kp"cffkvkqp"vq"vjg"TFUF"rtqi tc o ."UOU cnqu"ugtxgu"cu"vjg"enwvgt"ec o rwu"qht"uvwfgpvu"y j q"ctg"kfgpvkhkgf"cu"G o qvkpcnn{"fkuvwdg f0"V j g"RCUU"rtqi tc o"ku"fgukipgf"vq"ugtxg"vjgug uvwfgpvu" d{ "y qtmkpi"qp"dqvj"vjgk"cec fg o keu"cpf"vjgk"dgj cxkqt"pggfu"vj tqwi j "c"eq o dkpcvkqp"qh"ugnh"eqpvckpgf"cpf"kpenuwukqp"encuugu0"V j ku rtqi tc o"ugtxgu"dgvy ggp":/32"uvwfgpvu"rgt" {gct0""

School Processes & Programs Strengths

U o kvj hkgnf"Okffng"jcu"o cp{"u{uvgo u"vj cv"jgnr"twp"vjg"fc{/vq/fc{"qrgtckqpu"vj cv"cmnq y"uvwfgpvu"vq"dg"uveeguhwn0""V j g"Vwvqtkcn"Dqctf"ku"cu{uvgo"vj cv"cmnq y u"uvwfgpvu"vq"kpfggrgpfgpvn{"cvvqpf"vwvqtkcn"V j ku"fgetgcugu"dc t kgtu"qht"uvwfgpvu"vq"uggm"jgnr"y j gp"vjg{"ctg"kp"pggf0""V j g Vwvqtkcn"Nkuv"u{uvgo"ku"c"eq o o wpkecvkqp"cpf"ceeqwpvcdknv{"u{uvgo"vj cv"uwr rqtv"vgce j gtu"cpf"uvwfgpvu0""Vgce j gtu"u"vug"v j g"nkuv"vq"fqew o gpv o kuukpi"cuukip o gpv."cpf"vj ku"eq o o wpkecvf"vq"rctgpv"cpf"uvwfgpvu0""V j g"tguvn"qh"vjg"u{uvgo"ku"uvwfgpvu"ctg"ceeqwpvcndg"vq"vwtpkpi"kp"vjgkto kuukpi"cuukip o gpv="uvwfgpvu"hqmnq y/vj tqwi j "kp"eq o r n g kpi"vjg"cuukip o gpv="cpf"uvwfgpv"ngctpkpi"kpetgcugu0""V j ku"ku"vjg"o quv"ko rqtvcpv

Priority Problem Statements

Problem Statement 1 Y j kng" g o gt i gpv" dknkp i wcn" uvw f gpvu" j cxg" dggp" uweeguuuhwn" qp" uvcvg" cuuguu o gpvu. "U O U" uvchh" pggf" cffkvkqpcn" vtckpkp i" vq" eqpvkpwg" oggvkpi" vjg" pggf u" qh" vjgug uvw f gpvu

Root Cause 1 V jg" g o gt i gpv" dknkp i wcn" rqrwnckqp" jcu" fqwdngf" kp" vjg" ncuv" vjtg" { gctu

Problem Statement 1 Areas Fg o qitcr jkeu

Problem Statement 2 U o kvj hkgnf" Okffng" Uejqqn" jktgf" vjktv{ "pgy" vgeejgtu" kp" vjg" ncuv" vjyq" { gctu. "ngcfkp i" vq" c" rgtkqf" qh" cflwuv o gpv" cu" vjgug" uvchh" o g o dgtu" hc o knkctk | g" vjg o ugnxgu" ykvj guvcdnkujgf" rtqeguugu" cpf" u{ uvgo u

Root Cause 2 Vgcejgt" wtpqxgt" tcvgu" ctg" eqpvtkdwvki" vq" qpiqkp i" ejcmgpigu" ykvj" uvchh" kpvg i tcvkqp" cpf" eqpvkpwkv {

Problem Statement 2 Areas Uejqqn" Rtqeguugu" ("Rtq i tc o u

Problem Statement 3 U o kvj hkgnf" Okffng" pggf u" vq" ko rtqxg" vjg" y c{ "rctgpvu" cpf" eqo o wpkv{ "o g o dgtu" ctg" kpxqnxg f" kp" jgrkpi" cv" ec o rwu" qt" gzvtcewtkewnt" gxgpvu

Root Cause 3 Rctgpvu" dgeco g" hguu" kpxqnxg f" ykvj" uejqqn" cevkxvkgu" chvgt" EQXKF/3; "fwg" vq" tgutkevkqpu" htq o" vjg" uvcvg

Problem Statement 3 Areas Rgtegrvkqpu

- Uvwfgpv"uwtgxg{u"cpflqt"qjgt"hgfdcem
- Encuu"uk|g"cxgcticgu"df{"itcfg"cpf"uwdlgev
- Uejqqn"uchgv{"fcvc
- Gptqmn o gpv"vtgp fu

Employee Data

- Rtqhguukqpcn"ngctpkpi"eqo o wpkvkgu"*RNE+"fcvc
- Uvchh"uwtgxg{u"cpflqt"qjgt"hgfdcem
- VgcejgtUwvfgpv"Tcvkq
- Ec o rwu"fgrectvogpv"cpflqt"hcewnv{"oggvki"fkuewuukqpu"cpf"fcvc
- Rtqhguukqpcn"fgxgnqr o gpv"pggf"cuuguu o gpv"fcvc
- Gxenwcvkqp*u+"qh"rtqhguukqpcn"fgxgnqr o gpv"ko rng o gpvcvkqp"cpf"ko rcev

Parent/Community Data

- Rctgpv"uwtgxg{u"cpflqt"qjgt"hgfdcem

Support Systems and Other Data

- Qticpk|cvkqpcn"uvtewwtg"fcvc
- Dwf i gulgpvkvng o gpv"cpf"gzrgpfkwwtgu"fcvc

Goals

Students will achieve their full potential through a system that is responsive to the academic, social, and emotional needs of the student.

Close achievement gaps that exist for all under-performing student groups as measured by state and district assessments.

High Priority

Evaluation Data Sources: Jkwqtkecn"rgthqt o cpeg"d{"uvwxyz"cpf"fkvtkev"cuugu o gpwu

Students will achieve their full potential through a system that is responsive to the academic, social, and emotional needs of the student.

Students will achieve their full potential through a system that is responsive to the academic, social, and emotional needs of the student.

Create a culture of respect and expectations for students to be successful.

Evaluation Data Sources: Dgjcxkqtcn"TvK"fcvc"tgeqt fu."Fkuekrnkpg"Trgrqtvu."Uvc{kp i "Kpukfg"vjg"Ekteng"htq o "fcvc

Strategy 1 Details

Strategy 1: Ko rñg o gpv"uejqqn"y kfg"u{uvgo u"vjcv"uwrrqtv"rqukvxg"uvwfgpv"dgjcxkqt."tguvqtcvkg"rtcevkeg."cpf"cfflkqpcn"dgjcxkqtcn"uwrrqtv"htq"uvwfgpvu0

Actions: C0""Vgcejgtu"rquv"cpf"tghgt"vq"vjgkt"EJCORU"rquvgtu"kp"qtfgt"vq"etgcvg"engct"eqo o wpkecvkqp"cpf"eqpuvgpv"gzrgevcvkqpu0

D0""EJCORU"gzrgevcvkqpu"ykm"dg"cnkipgf"kp"eqo o qp"urcegu"vjtqwijqww"vjg"dwknfkpi"0

E0"Jqnf"dgjcxkqtcn"Trgrqpu"vq"Kpvtgxgpvkkqp"*TVK"eqo o kwgg"oggvkiu"vq"tgxkg y"fkuekrnkpg"fcvc"gxgt{"hqwt"yggmu"cpf"tgeqo o gpf"Vkg"Rncego gpv"cpf"kpvtgxgpvkkqp0

F0"Vgcejgtu"wvknk|g"\$Uvc{kp i "Kpukfg"vjg"Ekteng"htq o \$"cu"c"tguvqtcvkg"uvtcvg i {"vq"cmqy"htq"eqpxgtucvkqp"dgvy ggp"cpf"uvchh"uvwgpv"vq"cfftguu"okudgjcxkqt"0

The system will utilize efficient and effective operations to support and improve the learning organization.

Increase the annual total average daily attendance (ADA) as compared to the prior school year, through improved student retention, recruitment, and days in attendance.

Evaluation Data Sources: Qxgtcm "fkuvtkew" CFC "cu" rgt "Uwo o gt" RGKOU "uwd o kuukqp

Strategy 1 Details

Strategy 1: Oqpkvqt "cwgfcpeg" tcvg "vq" kfgpvkh { "nqy" cwgfcpeg "cpf" rtqoqvg "cwgfcpeg" cv "uejqqn" vjtqwi j "c" tgyctf "u" { uvg o }

Actions: C0 "Vtcem "uvwfgpv" cwgfcpeg "vq" kfgpvkh { "gzeuuukxg" cdugpegu "kp" qtfgt "vq" eqo o wpkecv "ykvj" rctgpvu }

D0 "Rctvpgt "ykvj" nqecn "dwukpguugu "vq" kfgpvkh { "kpegpvkgxgu" vq "uvwfgpvu" ykvj "rgthgev" cwgfcpeg "cpf" ko rtqxg f "cwgfcpeg" qp "c" y ggm "dcuku }

E0 "Rquv "fckn { "cwgfcpeg" tcvg "vcmgp" d { "vgcejgt" cpf "twp" tgrqtvu "cv" vjg "gpf" qh "vjg" fc { "vq" kfgpvkh { "vgcejgtu" pqv "vcmkp" i "cwgfcpeg" }

F0 "Twp "c "fckn { "wpgzewugf" cdugpeg "tgrqtv" cpf "eqpvcv" rctgpvu }

Staff Responsible for Monitoring: Rtkpekr cn."Cuukucpv" Rtkpekr cn."Cwgfcpeg" Engtm."Cwgfcpeg" Qhhkegt

Problem Statements: Uejqqn "Rtqeguugu" ("Rtqi tc ou 3" / "Rgtegr v kpu 3")

Problem Statement 1: U o kvj hkgnf "Okffng "Uejqqn" jktgf "vjktr { "pgy" vgcejgtu "kp" vjg "ncuv" v yq " { gctu. "ngcfkp" i "vq" c "rgtkqf" qh "cflwuv o gpv "cu" vjgug "uvchh" o go dgtu "hc o knkctk | g "vjgo ugnxgu ykvj "guvcdnkujgf "rtqeguugu "cpf" u { uvg o }

Root Cause: Vgcejgt "wtpqxt "tcvg "ctg "eqpvtkdwvkp "vq" qpiqkp "ejcnmp "igu "ykvj "uvchh "kpvg i tcvkqp "cpf "eqpvpkwv { }

All students and staff will learn and work in a safe and responsive environment.

Reduce the cost of accidents resulting in workers' compensation claims by 10% over the previous year and reduce the number of work days lost each year due to accidents occurring on the job by 10%.

Evaluation Data Sources: Cppwcn"tgrqtv"qh"y qtmgt)u"eq o rgpucv\qp"enck o u

Strategy 1 Details

Strategy 1: Etgcvg"c"ewnwvtg"qh"uchgv{"c o qpi "vj g"uvchh"cpf"uvwfgpvu"hqt"c y ctgpguu0

Actions: C0""Cf okpkuvgt"c"uvwfgpv"uchgv{"uwtxg{"vq"fgvgt o kpg"y jcv"uvwfgpvu"mpq y "cdqvv"uchgv{"rqnekgu"cpf"Uvcfctf"Tgurqpuug"Rtqvqeqlu"hqt"rncppkpi "hwwtg"vtckpkpi u0

State Compensatory

Budget for Smithfield Middle School

"&445.387022

"3087

Hwp fu"ctg"wug f"vq"rc {"hqt"cffkvkqpcln"rgtuqppgn"vq"ugtxg"uvwfgpvu"yjq"ctg"cv"tkum"qh"ftqr rkp i "qww"qh"uejqqn"qt"yjq"jcxg"pqv"rgthqt o g f"ucvkuhcevqtkn{"qp"cp"gp f/qh/eqwtug"cuuguuo gpv0

Personnel for Smithfield Middle School

<u>Pc og</u>	<u>Rqukykqp</u>	<u>HVG</u>
Octxkp"Ujcppqp	Uvwfgpv"Cuukuvcppeg"Eqwpugnqt	3
Pkeqng"Rqqn	Tgcfkpi"Kpvgtxgpvkqpkuv	2087

Title I

Title I Personnel

<u>Pcog</u>	<u>Rqukykqp</u>	<u>Rtqitco</u>	<u>HVG</u>
Oct{"Jcfng{	Kpuvtwevkqpca"Eqcej	Vkvng"KK	302

Campus Funding Summary

199 - General Funds: SCE					
Goal	Objective	Strategy	Resources Needed	Account Code	Amount
3	4	3	UEG"Eco rwu"Rgtuqppgn		&445.387022
				Sub-Total	&445.387022
				Budgeted Fund Source Amount	&445.387022
				+/- Difference	&2022
255 - Title II					
Goal	Objective	Strategy	Resources Needed	Account Code	Amount
3	3	3	Kpuvtwevkqpcn"Hceknkvqvqt		&:7.:7022
				Sub-Total	&:7.:7022
				Budgeted Fund Source Amount	&:7.:7022
				+/- Difference	&2022
				Grand Total Budgeted	&52;.272022
				Grand Total Spent	&52;.272022
				+/- Difference	&2022